



## NEW LIFE CHRISTIAN ACADEMY

5517 Griswold Road  
Kimball, MI 48074  
Phone: (810) 367-3770  
Fax: (810) 367-2249  
[www.nlcaschool.com](http://www.nlcaschool.com)

***Employment at New Life Christian Academy is open to qualified individuals who are Christians of good character. New Life Christian Academy does not discriminate in employment, or in the terms or conditions of employment, on the basis of race, sex, national or ethnic origin, color, age or disability. New Life Christian Academy is a religious educational ministry, and as such, utilizes religion as an employment criteria. All prospective and current employees must agree with New Life Christian Academy's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity, serving as a Christian role model.***

### SUBSTITUTE TEACHER APPLICATION

Name: \_\_\_\_\_  
First Middle Last

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

Email: \_\_\_\_\_

### Christian Testimony

Please carefully read our ***Statement of Faith*** (on back page) and sign below.

### Final Authority on Matters of Belief and Conduct:

The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of New Life Christian Academy's faith, doctrine, practice, policy, and discipline, our Board of Director's is New Life Christian Academy's final interpretive authority on the Bible's meaning and application.

I fully support the Statement of Faith as written without mental reservations.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

### Church Information

What is your local church affiliation? \_\_\_\_\_

***On a separate sheet of paper, briefly write your personal salvation testimony in several paragraphs and attach the sheet to this application.***

**Education****Please attach photocopies of college transcripts.****Type of School****Date of Graduation**

High School \_\_\_\_\_

College \_\_\_\_\_

**Teaching Credentials and Preparation**

Do you have a state teaching certificate? \_\_\_\_ Yes \_\_\_\_ No      State \_\_\_\_\_      Renewal date \_\_\_\_\_

Have you had any courses in the Christian Philosophy of Education? \_\_\_\_ Yes \_\_\_\_ No

**References**

You will need to sign the Reference Release Form (included in packet) and return it with this application.

Do not list family members or relatives for references.

Give three references who are qualified to speak of your Christian testimony and service. List your current pastor first.

Name	Address	Phone	Relationship
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\_\_\_\_\_

\_\_\_\_\_

**Request for Criminal Records Check and Authorization/Background History**

Have you ever been convicted of a felony or misdemeanor other than a traffic violation? \_\_\_\_ Yes \_\_\_\_ No

If yes, give the following information:

When did the offense take place? \_\_\_\_\_

Has there been more than one conviction? \_\_\_\_ Yes \_\_\_\_ No

If yes, please describe \_\_\_\_\_

\_\_\_\_\_  
Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name:

\_\_\_\_\_  
First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_ Maiden \_\_\_\_\_

Date of Birth \_\_\_\_\_ Place of Birth \_\_\_\_\_ (City) \_\_\_\_\_ (State)

Social Security # (last four digits only) \_\_\_\_\_ Driver's License \_\_\_\_\_

**Applicant's Certification and Agreement**

I understand that New Life Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, and handicap. I further understand that any offer of employment is conditional on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired, or if hired, subject me to immediate dismissal.

I authorize New Life Christian Academy to inquire about my work and personal history and to verify all data given on this application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by New Life Christian Academy such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to New Life Christian Academy.

I further certify that I have carefully read and do understand the above statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**New Life Christian Academy  
STATEMENT OF FAITH**

**The basis of New Life Christian Academy shall be the Word of God as interpreted by the following:**

1. WE BELIEVE THAT THERE IS ONE GOD, ETERNALLY EXISTENT IN THREE PERSONS; FATHER, SON AND HOLY SPIRIT. (Genesis 1:1; John 10:30, 37 & 38)
2. WE BELIEVE THE BIBLE TO BE THE VERBALLY INSPIRED AND THE INFALLIBLE, AUTHORITATIVE, INERRANT WORD OF GOD. (II Timothy 3:16; II Peter 1:21)
3. WE BELIEVE IN THE DEITY OF OUR LORD JESUS CHRIST, IN HIS VIRGIN BIRTH, IN HIS SINLESS LIFE, IN HIS MIRACLES, IN HIS VICARIOUS AND ATONING DEATH THROUGH HIS SHED BLOOD, IN HIS BODILY RESURRECTION, IN HIS ASCENSION TO THE RIGHT HAND OF THE FATHER, AND IN HIS PERSONAL RETURN IN POWER AND GLORY (Isaiah 7:14; Matthew 1:23; Luke 1:35; John 2:11,11:25; Acts 1:11; Ephesians1:7; Colossians1:14; Hebrews 4:15, 7:25, 9:12; Revelation 19:11-16)
4. WE BELIEVE THAT MAN IS SINFUL BY NATURE AND THAT REPENTANCE, PERSONAL FAITH IN OUR LORD JESUS CHRIST, AND REGENERATION BY THE HOLY SPIRIT ARE ABSOLUTE NECESSITIES AND THE ONLY WAY FOR HIS SALVATION. (Luke 13:3, 18:9-14; John 3:16-19, 5:24, 14:6; Acts 4:12, 21:21; Romans 3:23; Ephesians 2:18-19; Titus 3:5-6)
5. WE BELIEVE IN THE CONTINUING MINISTRY OF THE HOLY SPIRIT, BY WHOSE INDWELLING THE CHRISTIAN IS ENABLED TO LIVE A GODLY LIFE. (Ephesians 4:30,5:18; I Corinthians 3:16, 19-20)
6. WE BELIEVE IN THE RESURRECTION OF BOTH THE SAVED AND THE LOST - THOSE WHO ARE SAVED UNTO ETERNAL LIFE, AND THOSE WHO ARE LOST UNTO ETERNAL DAMNATION. (John 5:28-29)
7. WE BELIEVE IN THE SPIRITUAL UNITY OF THE BELIEVERS IN OUR LORD JESUS CHRIST. (Romans 8:9; II Corinthians 12:12-13)
8. WE BELIEVE IN CREATION BY THE DIRECT ACT OF GOD. (Genesis 1:26-28, 5:1-2)
9. WE BELEVE THAT GOD WONDERFULLY AND IMMUTABLY CREATES EACH PERSON AS MALE OR FEMALE. THESE TWO DISTINCT, COMPLEMENTARY GENDERS TOGETHER REFLECT THE IMAGE AND NATURE OF GOD. (Genesis 1:26-27)
10. WE BELIEVE IN AND FOLLOW THE BIBLICAL DEFINITION OF MARRIAGE, WHICH CAN OCCUR ONLY BETWEEN A MAN AND A WOMAN. (Genesis 1:27-28, 2:18, 20, 23-24; Matthew 19:4-6; Ephesians 5:23-32)