



# NEW LIFE CHRISTIAN ACADEMY

5517 Griswold Road, Kimball, MI 48074

(810) 367-3770 Phone

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[www.nlcaschool.com](http://www.nlcaschool.com)

**Employment at New Life Christian Academy is open to qualified individuals who are Christians of good character. New Life Christian Academy does not discriminate in employment, or in the terms or conditions of employment, on the basis of race, sex, national or ethnic origin, color, age or disability. New Life Christian Academy is a religious educational ministry, and as such, utilizes religion as an employment criteria. All prospective and current employees must agree with New Life Christian Academy's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity, serving as a Christian role model.**

## TEACHER APPLICATION

Position desired: \_\_\_\_\_ Full time \_\_\_\_\_ Part time \_\_\_\_\_

Application date: \_\_\_\_\_ Date available: \_\_\_\_\_

Your interest in New Life Christian Academy is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs for which you may qualify, we will request that you have your placement file forwarded to our office. We will also contact your references. If there is continued interest in your candidacy, we will arrange for a personal interview. We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ. We look forward to receiving your application. Thank you for your interest in the ministry of New Life Christian Academy. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

## A. APPLICANT INFORMATION

Full name: Miss ( ) Mrs. ( ) Mr. ( ) \_\_\_\_\_  
First Middle Last

Present Address: \_\_\_\_\_

City, St, Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

## B. PERSONAL INFORMATION

Marital Status: \_\_\_\_\_ Single \_\_\_\_\_ Married \_\_\_\_\_ Separated \_\_\_\_\_ Divorced \_\_\_\_\_ Remarried \_\_\_\_\_ Widow(er)

(Please attach explanation if divorced or remarried.)

Spouse's name: \_\_\_\_\_ Occupation: \_\_\_\_\_

Years married: \_\_\_\_\_ Number of children: \_\_\_\_\_ Ages: \_\_\_\_\_

**Special Interests:** Please list activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

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## C. CHRISTIAN BACKGROUND

Please carefully read our **Statement of Faith** (on back page) and sign the statement below.

### Final Authority on Matters of Belief and Conduct:

The Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of New Life Christian Academy's faith, doctrine, practice, policy, and discipline, our Board of Director's is New Life Christian Academy's final interpretive authority on the Bible's meaning and application.

I fully support the Statement of Faith as written without mental reservations.

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Signature

Date

**Church Information:** What is your local church affiliation? \_\_\_\_\_

In what church activities are you involved **and** with what degree of regularity? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
**\*\*\*On a separate sheet of paper, briefly write your *personal salvation testimony* in several paragraphs and attach the sheet to this application.**

## D. PROFESSIONAL INFORMATION

**\*Please attach photocopies of college transcripts.** (Should you be offered a position, official copies of your college transcripts will be required for inclusion in your personnel file)

**Formal Training:** What college degree(s) have you earned?

Degree

Date Received

Issuing Institution

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Number of years of teaching experience: Public \_\_\_\_\_ Christian \_\_\_\_\_

To what degree are you familiar with various Christian curriculums?

\_\_\_\_\_  
Reason for leaving your most recent position? \_\_\_\_\_

\_\_\_\_\_  
Are you under contract for the ensuing year? Yes \_\_\_\_\_ No \_\_\_\_\_

**Other Work:** List other work or military experience that may have significance for the type of position for which you are applying.

Place

Type of Work/Experience

Dates

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List any other educational advantages that you have had (including opportunities to travel).

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**Teaching Credentials:** Do you have an ACSI Teaching Certificate? Yes \_\_\_\_ No \_\_\_\_

What level? \_\_\_\_\_ Renewal date: \_\_\_\_\_

Do you have a state teaching certificate? Yes \_\_\_\_ No \_\_\_\_ State? \_\_\_\_

What kind? \_\_\_\_\_ Renewal date: \_\_\_\_\_

Endorsement(s) List semester hours in endorsement area(s):

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**Teaching Preference:** What grade(s) or secondary subject(s) would you ideally want to teach?

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## E. PERSONAL REFERENCES

You will need to sign the Reference Release Form (included in packet) and return it with this application.  
Do not list family members or relatives for references.

Give two references who are qualified to speak of your Christian testimony and service.  
List your current pastor first.

Name

Complete Address

Phone

Relationship

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Give two references that are qualified to speak of your professional training and experience.  
List your current or most recent principal or supervisor first.

Name

Complete Address

Phone

Relationship

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## F. PERSONAL PHILOSOPHY\*\*

**\*\*On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.**

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline?
- E. What areas do you feel are your strengths? Weaknesses?

## G. PERSONAL INTERESTS

List your hobbies and personal interests below:

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## H. CONFIDENTIAL: Request for Criminal Records Check and Authorization

I hereby request the Port Huron Police Department, St. Clair County Sheriff Department, and/or the Michigan State Police to release any information which pertains to any record of convictions contained in its files or in any criminal file maintained on me whether local, state, or national.

I hereby release said Police Department(s) from any and all liability resulting from such disclosure.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Print Name:

First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_ Maiden \_\_\_\_\_

Date of Birth \_\_\_\_\_

Place of Birth \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_

Social Security Number \_\_\_\_\_

Driver's License \_\_\_\_\_

## **I. APPLICANT'S CERTIFICATION AND AGREEMENT**

I understand that New Life Christian Academy does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired, or if hired, subject me to immediate dismissal.

I authorize New Life Christian Academy to inquire about my work and personal history and to verify all data given in this application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by New Life Christian Academy such as employment records, performance reviews and personal references. I release any person, organization or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to New Life Christian Academy.

I further certify that I have carefully read and do understand the above statements.

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Signature of Applicant

Date

### **New Life Christian Academy STATEMENT OF FAITH**

**The basis of New Life Christian Academy shall be the Word of God as interpreted by the following:**

1. WE BELIEVE THAT THERE IS ONE GOD, ETERNALLY EXISTENT IN THREE PERSONS; FATHER, SON AND HOLY SPIRIT. (Genesis 1:1; John 10:30, 37 & 38)
2. WE BELIEVE THE BIBLE TO BE THE VERBALLY INSPIRED AND THE INFALLIBLE, AUTHORITATIVE, INERRANT WORD OF GOD. (II Timothy 3:16; II Peter 1:21)
3. WE BELIEVE IN THE DEITY OF OUR LORD JESUS CHRIST, IN HIS VIRGIN BIRTH, IN HIS SINLESS LIFE, IN HIS MIRACLES, IN HIS VICARIOUS AND ATONING DEATH THROUGH HIS SHED BLOOD, IN HIS BODILY RESURRECTION, IN HIS ASCENSION TO THE RIGHT HAND OF THE FATHER, AND IN HIS PERSONAL RETURN IN POWER AND GLORY (Isaiah 7:14; Matthew 1:23; Luke 1:35; John 2:11,11:25; Acts 1:11; Ephesians 1:7; Colossians 1:14; Hebrews 4:15, 7:25, 9:12; Revelation 19:11-16)
4. WE BELIEVE THAT MAN IS SINFUL BY NATURE AND THAT REPENTANCE, PERSONAL FAITH IN OUR LORD JESUS CHRIST, AND REGENERATION BY THE HOLY SPIRIT ARE ABSOLUTE NECESSITIES AND THE ONLY WAY FOR HIS SALVATION. (Luke 13:3, 18:9-14; John 3:16-19, 5:24, 14:6; Acts 4:12, 21:21; Romans 3:23; Ephesians 2:18-19; Titus 3:5-6)
5. WE BELIEVE IN THE CONTINUING MINISTRY OF THE HOLY SPIRIT, BY WHOSE INDWELLING THE CHRISTIAN IS ENABLED TO LIVE A GODLY LIFE. (Ephesians 4:30,5:18; I Corinthians 3:16, 19-20)
6. WE BELIEVE IN THE RESURRECTION OF BOTH THE SAVED AND THE LOST - THOSE WHO ARE SAVED UNTO ETERNAL LIFE, AND THOSE WHO ARE LOST UNTO ETERNAL DAMNATION. (John 5:28-29)
7. WE BELIEVE IN THE SPIRITUAL UNITY OF THE BELIEVERS IN OUR LORD JESUS CHRIST. (Romans 8:9; II Corinthians 12:12-13)
8. WE BELIEVE IN CREATION BY THE DIRECT ACT OF GOD. (Genesis 1:26-28, 5:1-2)
9. WE BELIEVE THAT GOD WONDERFULLY AND IMMUTABLY CREATES EACH PERSON AS MALE OR FEMALE. THESE TWO DISTINCT, COMPLEMENTARY GENDERS TOGETHER REFLECT THE IMAGE AND NATURE OF GOD. (Genesis 1:26-27)
10. WE BELIEVE IN AND FOLLOW THE BIBLICAL DEFINITION OF MARRIAGE, WHICH CAN OCCUR ONLY BETWEEN A MAN AND A WOMAN. (Genesis 1:27-28, 2:18, 20, 23-24; Matthew 19:4-6; Ephesians 5:23-32)

NLCA does not discriminate on the basis of age, color, national or ethnic origins in the administration of its educational and admissions policies, and all other administered programs.

(Revised 11/2015)