

NEW LIFE CHRISTIAN ACADEMY
5517 GRISWOLD ROAD
KIMBALL, MI 48074
810-367-3770
810-367-2249 FAX

PASTOR RECOMMENDATION FOR EMPLOYMENT AT NEW LIFE CHRISTIAN ACADEMY

Applicant: Please fill out the front portion of this form, then give it to your pastor to complete and return in the pre-addressed envelope.

Name of Pastor _____

Name of Church _____

Address _____

Phone Number _____

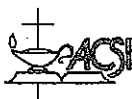
Dear Pastor,

I am applying for employment at New Life Christian Academy. I would appreciate your completing the questions on the back of this form and returning it directly to the school office. Thank you.

Name of applicant _____

Position applying for _____

Date _____ Signature _____



MEMBER ASSOCIATION OF CHRISTIAN SCHOOLS INTERNATIONAL

To be completed by pastor:

Length of time acquainted with this applicant _____

Please indicate how often this applicant attends church services/programs:

_____ weekly _____ monthly _____ occasionally

Please tell us the extent of this applicant's involvement in church:

_____ morning worship
_____ teaching - Sunday School or other
_____ leadership roles (Board/Deacon/Trustee)
_____ other _____

One of the employment standards for New Life Christian Academy requires regular involvement with a Bible-believing church. Based on this standard, are you able to recommend this applicant for employment at NLCA?

_____ Yes, with no reservations

_____ Yes, with some reservations

Please explain _____

_____ No, I am not able to recommend this applicant at this time.

Please feel free to explain _____

Comments: _____

Signature _____ Date _____

Thank you for taking the time to assist NLCA in our hiring process. **Please be assured that all recommendation forms and comments will be kept confidential.**

New Life Christian Academy Administration and Board of Directors



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AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a _____ with **New Life Christian Academy**. I have authorized the school to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, fingerprints and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release **New Life Christian Academy**, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to New Life Christian Academy.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print) Date

Applicant's Signature

Applicant's Social Security Number



MEMBER ASSOCIATION OF CHRISTIAN SCHOOLS INTERNATIONAL





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Declaration of Moral Integrity

Our school expects all of its employees and its volunteers with unsupervised access to children to model the same Christian values and lifestyle that it seeks to inculcate in its students. As an applicant for a ministry position as an employee or as a volunteer at this school, I (print name) _____ recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that during the past year I have not engaged in, at the current time I am not engaging in, and promise that I will not during the term of my employment or volunteering, engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual or lesbian sexual activity, sexual harassment, use or viewing of pornographic material or websites, or sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian School.

Applicant's signature Date

Administrator's signature after discussion with applicant/volunteer Date

"Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex." Hebrews 13:4 The Message

"A pupil is not superior to his teacher, but every one [when he is] completely trained—readjusted, restored, set to rights, and perfected—will be like his teacher." Luke 6:40 The Amplified Bible

